



**Position Description:** Student & Family Pastor for South Erwin Baptist Church located in Erwin N.C.

**Principal Function:**

The purpose of this position description is to define the qualifications and expectations of the Student & Family Pastor of South Erwin Baptist Church. This document will be updated on a periodic basis to keep personnel aligned with the vision, values and goals of SEBC. Input from pastor, church leadership, youth and families will be useful for updates. These clear expectations are an aid to help the Student & Family Pastor to be intent on one purpose found in Colossians 1:28-29:

*<sup>28</sup> We proclaim Him, admonishing every man and teaching every man with all wisdom, so that we may present every man complete in Christ. <sup>29</sup> For this purpose also I labor, striving according to His power, which mightily works within me (NASB).*

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This is a unique position which requires a unique description for a unique church. This position is a full-time position that requires ministry to students as well as other members of South Erwin Baptist Church as outlined below.

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**Qualifications:**

- Is a born-again, baptized follower of Christ who demonstrates the reality of that relationship through life and testimony and maintains a growing relationship with Christ.
- Has an active devotional life and prayer life, and is committed to the inspiration, inerrancy, authority and sufficiency of the Word of God.
- Has a love for God and a love for people; has a passion to see lives transformed by the power of the Gospel.
- Lives a public life that is a reflection of personal life in holiness and integrity.
- Possesses a God-inspired passion for vocational ministry and a God-inspired passion for working with students and adults.
- Has at least 2 years of college education in Christian religious field and 1 year experience in Church ministry. (preferred but not required)
- Strives to meet the qualifications set forth in the following verses:

1 Timothy 3:1-7

*It is a trustworthy statement: if any man aspires to the office of overseer, it is a fine work he desires to do. <sup>2</sup>An overseer, then, must be above reproach, the husband of one wife, temperate, prudent, respectable, hospitable, able to teach, <sup>3</sup>not addicted to wine or pugnacious, but gentle,*

*peaceable, free from the love of money. <sup>4</sup> He must be one who manages his own household well, keeping his children under control with all dignity <sup>5</sup> (but if a man does not know how to manage his own household, how will he take care of the church of God?), <sup>6</sup> and not a new convert, so that he will not become conceited and fall into the condemnation incurred by the devil. <sup>7</sup> And he must have a good reputation with those outside the church, so that he will not fall into reproach and the snare of the devil (NASB).*

Titus 1:5-9

*<sup>5</sup> For this reason I left you in Crete, that you would set in order what remains and appoint elders in every city as I directed you, <sup>6</sup> namely, if any man is above reproach, the husband of one wife, having children who believe, not accused of dissipation or rebellion. <sup>7</sup> For the <sup>[a]</sup>overseer must be above reproach as God's steward, not self-willed, not quick-tempered, not addicted to wine, not pugnacious, not fond of sordid gain, <sup>8</sup> but hospitable, loving what is good, sensible, just, devout, self-controlled, <sup>9</sup> holding fast the faithful word which is in accordance with the teaching, so that he will be able both to exhort in sound doctrine and to refute those who contradict (NASB).*

- Has a theological agreement and shared convictions with South Erwin Baptist Church.
- Has a commitment to the local body of Christ and that commitment is demonstrated by regular attendance, giving and serving.
- Has a biblical understanding of Relational Disciple-Making.
- Is an initiator of relationships and has the God-inspired ability to connect with students and adults.
- Possesses God-inspired teaching and preaching abilities.
- Has the ability to plan and organize events throughout the year in partnership with Pastor and leadership.
- Has skills in technology including social media; has a willingness to understand all generations.
- Is willing to receive training for Class B license and passenger endorsement (to drive church bus).

### **Expectations & Responsibilities:**

- Plan, direct and evaluate a comprehensive youth ministry as it relates to the spiritual, physical, recreational, social and psychological development of youth members by establishing annual goals, objectives and plans to implement throughout the year.
- Prepare annual budget for youth ministry needs.
- Host weekly youth meetings that coincide with Sunday morning worship services. Exceptions: Easter, Mother's Day, Father's Day, Christmas Day.
- Integrate youth into the broader life and fellowship of South Erwin Baptist Church and develop leadership skills among teens and adults.
- Provide biblically-based education to encourage youth to apply the Word of God into everyday life-on-life relationships.
- Assist pastor in developing a Disciple-Making Culture within the Church.
- Model the Great Commission found in Matthew 28 – "Make disciples who make disciples."
- Spend time in schools and community to build relationships with teens and adults.

- Lead Discipleship groups with teens and adults; teach parents responsibility of making disciples of their children in the home.
- Assist in Pastoral duties including visitation, funerals, weddings, teaching, preaching and promoting vision.
- Assist Pastor with assimilating believers into the life of the church.
- Help with any other duties assigned by the Lead Pastor.

#### **Relationships:**

- Lead Pastor and Student & Family Pastor will work hand in hand to fulfill God's mission for His Church and both take interest in the lives of all congregants.
- Cooperate with other leaders to complement and integrate ministry in a total team effort.
- Attend all Deacon's meetings.
- Meet with the Youth Council quarterly for open communication, encouragement and discussions of upcoming youth events for the quarter.
- Openly communicate with parents of youth at all times by print-outs, calendar updates, texts, email, etc.
- Enlist help of willing parents and volunteers for youth events.
- Take an interest in Little River Baptist Association and support its mission.

#### **Comments**

*The above statements are detailed but not exhaustive. Ministry is hard to put on paper. The right Student & Family Pastor will understand this. The right Student & Family Pastor will understand that there are not enough hours in the day to meet the demands of ministry but will have a willing mind and willing heart to follow Christ as led. One who gives his life to simply knowing Christ and making Him known. Please submit resume by March 18, 2018 to [turner.matthews@gmail.com](mailto:turner.matthews@gmail.com). Feel free to call Pastor Turner with any questions or concerns at (910) 984-4028.*