

## Associate Pastor Job Description

**Position Title:** Associate Pastor

**Reports To:** Senior Pastor and Deacons

**Employment Type:** Full-Time

**Location:** Swann Station Baptist Church, [7592 NC-87](#) S, Sanford, NC 27332

### Overview:

Swann Station Baptist Church is seeking a dedicated and spiritually mature Associate Pastor to join our ministry team. The ideal candidate will have a clear calling and passion for discipling younger families, helping them grow in their faith and build stronger connections within the church and community. In addition, the Associate Pastor will work to engage and support our Senior Adults, fostering meaningful relationships and encouraging their active participation in church life. This role is vital to supporting the mission and vision of SSBC through ministry leadership, pastoral care, and outreach.

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### Key Responsibilities

1. Assist the Senior Pastor in preaching, teaching, and providing spiritual leadership.
  2. Lead and develop ministries focused on younger families, fostering discipleship and community growth.
  3. Work with and relate to Senior Adults, providing opportunities for connection, care, and involvement in the church's mission.
  4. Provide pastoral care, including counseling, visitation, and spiritual encouragement.
  5. Collaborate with church leadership to plan and implement church-wide initiatives.
  6. Participate in community outreach efforts, representing the church in fostering meaningful connections.
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### Qualifications

- A clear testimony of faith in Jesus Christ and a growing personal relationship with Him.
- Alignment with Swann Station Baptist Church's statement of faith and core values.

- A degree in theology, ministry, or a related field (preferred but not required).
  - Prior ministry or pastoral experience (preferred).
  - A calling and passion for discipling younger families while engaging with and supporting Senior Adults.
  - Strong communication, leadership, and organizational skills.
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## **Compensation**

Salary will depend on experience and other factors, approximately \$50,000 per year.

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## **How to Apply**

Interested candidates should submit the following:

1. A resume detailing ministry and professional experience.
2. A statement of faith and philosophy of ministry.
3. Three references (including at least one from a pastor or ministry leader).

Please email your application to [SearchCommitteeSSBC@gmail.com](mailto:SearchCommitteeSSBC@gmail.com) by **January 31, 2025**.

Swann Station Baptist Church is excited to welcome a new Associate Pastor who will partner with us to glorify God, grow in faith, disciple younger families, and actively engage with our Senior Adults in meaningful ways.