

## **EXECUTIVE PASTOR VACANCY ANNOUNCEMENT**

### **Summary:**

Spout Springs Church (SSC) is a small to medium sized church located in Cameron, NC, and is home to a large percentage of current and former military families due to its proximity to the Fort Bragg US Army base. Founded in April 2006, the church is staff-led and elder protected with the Lead Pastor being accountable to the elder board. We are also a part of the Southern Baptist denomination. The church focuses on four activities for the congregation to participate in to grow spiritually: Encounter God, Pursue your Mission, Invest and Invite, Connect to Equip.

SSC is looking for a candidate who is gifted in strategy and systems along with a talent in speaking. Additionally, we seek a pastor with strong relational skills who enjoys interacting with the congregation on a regular basis through social media and other forms of communication. The Executive Pastor will join the full time Lead Pastor and a small team of close-knit staff who are not only integral to the day-to-day operations of the church but also provide input on the future direction for the church.

While the foundations of the church are strong, the church desires an executive pastor with visionary strengths who can help the church focus on what God is calling it to be under the new leadership, while building, implementing, and maintaining effective church systems.

### **Required Competencies:**

- **Strategic Planning** - Envision a desired outcome, and guide the team through a planning process, building and/or monitoring a system that informs their next steps to achieve the intended results.
- **Develop Leaders** - Identify leadership potential in others and apprentice them through character competencies needed in order to lead others well.
- **Teaching** - Explains the truths of God's Word and apply them effectively so that those taught understand and learn.
- **Collaboration** - Communicate, coordinate, and cooperate with a group of people - from various ministries - to accomplish a specific result.
- **Emotional Intelligence** - Manage emotions, words and behaviors in a way that honors God and strengthens the overall health of the team.



**Additional Information:**

Looking for candidates with a minimum of a bachelor's degree in a ministry-related field. or at least 3 years experience as a professional pastor. Preference will be given to candidates with a graduate seminary degree and prior pastoral experience.

**Compensation & Benefits:**

*Salary:* Starting pay is \$50-57,000. This is negotiable based upon the qualifications and credentials of the candidate.

*Health Care:* We provide insurance for the Lead Pastor and family including any children under 25

**To Apply:** Please request an application by emailing [search@spoutsprings.org](mailto:search@spoutsprings.org).

Applications will be reviewed on a rolling basis. If selected for further consideration, candidates will be notified and asked to provide additional information later in the selection process. Final candidates must consent to a reference check, a criminal history background check, a drug screening test, and a credit and financial history review (performed through outside agencies for complete confidentiality). **All information presented will be treated as "Confidential."**

**For additional information or questions please submit your request to the Pastor Search Committee at [search@spoutsprings.org](mailto:search@spoutsprings.org).**