HOLLY SPRINGS
Baptist Church

Youth Minister

Job Type: Full-time at Holly Springs Baptist Church, Broadway, NC

Pay: TBD **Expected hours:** Average of 30-40 hours per week

Overview of the Nature of Work:
As a member of Holly Springs Baptist Church's Leadership Team, the Youth Minister will help our church family reach, love, and make disciples of our youth, while discipling them in order that they achieve spiritual growth. Rooted in building relationships with junior high and high school students, the youth minister will teach the Bible to the young people and organize youth programs and activities. We want to develop a discipling process that helps young people grow consistently as disciples and leaders, as they cross different life stages, while building partnerships between church, home, and the community. The Youth Minister will report to the pastor as a member of the church council.

Key Attributes and Qualities:

- Born-again believer with a maturing relationship with Christ.
- Demonstrated faithful pursuit of the leadership characteristics listed in 1 Tim. 3.
- A strong desire, a "calling," to serve God in the position.
- A general knowledge of the Bible is essential. College-level courses in Theology, Christian Education, Youth Ministry, or Young Adult Ministry are preferred.
- Able to exercise initiative and judgment as an independent leader, including strong judgment with student safety logistics
- Possess a passion for Evangelism and Outreach,
- Able to plan, organize, and implement ministry programs
- Demonstrated ability to disciple, equip, and empower youth
- Knowledge and skill in the philosophy, psychology, and principles of Christian education.
- Demonstrated genuine love and solid rapport with the ability to relate to young people.

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- Sensitive to the needs and pressures of teens and young adults, with knowledge of possible solutions.
- Able to respond to changing needs throughout the daily and weekly schedule.

Essential Duties and Responsibilities:

1. Provide visionary oversight and pastoral leadership to the junior and senior youth ministry of Holly Springs Baptist Church.

    a. Provide overall pastoral care for the youth, encouraging their spiritual growth and challenging them to grow in their commitment to Christ and His mission.

    b. Invest in and nurture a junior leadership mentorship program

    c. Plan and coordinate youth events

        i. Weekly meetings for youth

        ii. Monthly fun events

        iii. Outreach events

        iv. Summer camp program

        v. Annual mission trips

        VI. Weekly Sunday School meetings

2. Provide individualized support, nurturing of gifts, and mentoring

    a. Provide one-to-one mentoring.

    b. Lead a Christ-like lifestyle and pray regularly for those in the youth ministry and church body.

    c. Prepare students for profession of faith.

    d. Build and maintain relationships with parents of the youth.

    e. Oversee curriculum coordination and/or development.

    f. Facilitate incorporation of youth into various church ministries.

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g. Interact with students and leaders at Sunday morning gatherings, including leading Sunday school as the teacher

3. Prepare youth for life after secondary schooling.

a. Support and facilitate gift discernment and vocational explorations.

b. Equip youth to defend their faith.

c. Assist youth in connecting with other church ministries

d. Continue to be relationally present as a support/resource for students after youth ministry.

4. Embody and nurture the intergenerational vision held by Holly Springs Baptist Church.

a. Connect regularly with children's ministry leaders and Sunday school leaders to maintain cohesion between ministries.

b. Attend worship services and staff meetings.

c. If appropriate, opportunities to preach and/or lead worship may be pursued/offered.

Essential Functions

-Manage and operate the youth ministry budget

-Communicate to the broader church community and families about youth ministry activities

-Ability to lift 30 lbs and actively move around to participate in all youth ministry activities

-Ability to drive vehicles, including the church van.

***If interested in more information or applying for this position, please contact Natalie Kelly at HSBCSundaySchoolClass@gmail.com or 919-770-9726.**